

**I.B.E.W. LOCAL 42 O.S.H.E.
REIMBURSEMENT POLICY – RUBBER GOODS TESTING**

The following policy has been adopted by the Trustees of I.B.E.W. Local 42 O.S.H.E. and the Trustees, in their sole discretion, may amend or discontinue this policy at any time without prior notice.

Effective August 1, 2014, contractors will be reimbursed for the cost of testing rubber goods, specifically designed and rated for use by the Outside Electrical Industry (not including postage, shipping, handling or replacement), providing **ALL** of the following requirements are met:

1. The contractor must be a signatory contractor working under the terms of the Collective Bargaining Agreement between I.B.E.W. Local 42 and the contractor or the contractor's representative (i.e. NECA).
2. The contractor must be actively working for a minimum period of thirty (30) days within the jurisdiction of I.B.E.W. Local 42 (Connecticut and Western Massachusetts) during the period in which the rubber goods were tested.
3. The contractor must contribute to the I.B.E.W. Local 42 O.S.H.E. Trust Fund in accordance with the terms of the Collective Bargaining Agreement. Contractors **WILL NOT** be reimbursed for testing of rubbers goods for any period in which the contractor is delinquent in submitting contributions.
4. The contractor must submit copies of **PAID** vendor invoices and be willing to provide proof of payment if requested. The Trust Fund will reimburse the contractor directly and will not remit payment on behalf of the contractor to vendors.
5. The contractor must submit invoices for reimbursement within ninety (90) days of testing date. If an invoice is received after ninety days, it is at the discretion of the Trustees to reimburse the contractor.
6. The contractor **WILL NOT** be reimbursed for any amount **in excess of 50%** of the contractor's cumulative contributions **received** by the Fund office during the period January through December of the current year.
7. The contractor **WILL NOT** be reimbursed for the cost of testing rubber goods prior to the effective date of this policy.

**PLEASE DIRECT ANY QUESTIONS AND/OR COMMENTS TO
NORMAN HEBERT, SAFETY DIRECTOR AT (860) 643-4048**

I.B.E.W. LOCAL 42 O.S.H.E.
REIMBURSEMENT POLICY – DIELECTRIC BUCKET TRUCK
TESTING

The following policy has been adopted by the Trustees of I.B.E.W. Local 42 O.S.H.E. and the Trustees, in their sole discretion may amend or discontinue this policy at any time without prior notice.

Effective August 1, 2014, contractors will be reimbursed (\$300.00) for the cost of the dielectric testing bucket trucks bi-annually (every six months), specifically design and rated for use by the Outside Electrical Industry providing ALL of the following requirements are met:

1. The contractor must be a signatory contractor working under the terms of the Collective Bargaining Agreement between I.B.E.W. Local 42 and the contractor or the contractor's representative (i.e. NECA).
2. The contractor must be actively working for a minimum period of thirty (30) days within the jurisdiction of I.B.E.W. Local 42 (Connecticut and Western Massachusetts) during the period in which the rubber goods were tested.
3. The contractor must contribute to the I.B.E.W. Local 42 O.S.H.E. Trust Fund in accordance with the terms of the Collective Bargaining Agreement. Contractors **WILL NOT** be reimbursed for testing bucket trucks for any period in which the contractor is delinquent in submitting contributions.
4. The contractor must submit copies of **PAID** vendor invoices and be willing to provide proof of payment if requested. The Trust Fund will reimburse the contractor directly and will not remit payment on behalf of the contractor to vendors.
5. The contractor must submit invoices for reimbursement within ninety (90) days of testing date. If an invoice is received after ninety days, it is at the discretion of the Trustees to reimburse the contractor.
6. The contractor **WILL NOT** be reimbursed for any amount **in excess of 50%** of the contractor's cumulative contributions **received** by the Fund office during the period January through December of the current year.
7. The contractor **WILL NOT** be reimbursed for the cost of dielectric testing of bucket trucks prior to the effective date of this policy.

PLEASE DIRECT ANY QUESTIONS AND/OR COMMENTS TO
NORMAN HEBERT, SAFETY DIRECTOR AT (860) 643-4048